

KAKATIYA INSTITUTE OF TECHNOLOGY & SCIENCE, WARANGAL-15
FACULTY NORMS
ESSENTIAL QUALIFICATIONS AND EXPERIENCE
(Prescribed by the AICTE, New Delhi for Engineering/Technology)

Program	Cadre	Qualifications	Experience
Engineering/ Technology	Assistant Professor (Level 10)	B.E./B.Tech./B.S and M.E/ M.Tech./MS or Integrated M.Tech. in relevant branch with First class or equivalent in any one of the Degrees.	---
	Associate Professor (Level 13A1)	Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND at least total 6 research publications in SCI Journals/UGC/AICTE approved list of Journals	Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D experience
	Professor (Level 14)	Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND At least 6 research publications at the level of Associate Professor in SCI Journals/UGC/AICTE approved list of Journals and at least 2 successful Ph.D guided as Supervisor/ Co- Supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI Journals/UGC/AICTE approved list of Journals till the date of eligibility of promotion.	Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

1. Equivalence for Ph.D is based on publication of 5 International Journal papers, each Journal having cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the author's area of specialization.
2. Ph.D shall be from a recognized University.
3. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

4. Pay scales will be as per AICTE F.No. 61-1/RIFD/ 7th CPC /2016-17, dated 1st March, 2019.
